



Ministry of Public
Administration



Berlin
Process

People4Europe

From Reform to Readiness: Building Leadership and Talent for EU Accession

Meeting of Ministers of Public Administration
within the framework of the Berlin Process

HANDBOOK

20-21 April 2026
Budva, Montenegro





Contents

Montenegro at the Helm of the Berlin Process in 2026 Steering Regional Cooperation Forward

In 2026, Montenegro will, for the first time in its history, host the Berlin Process, which brings together the governments of the Western Balkans, nine EU Member States, and the United Kingdom. For more than a decade, the Berlin Process has been shaping the political, economic, and security dynamics of the region, with strong support from regional organisations and the Federal Republic of Germany, the Initiative's initiator.

Montenegro's chairmanship represents an important milestone for our country and the entire Western Balkans, particularly in the context of EU enlargement policy, security challenges, and the need for deeper regional cooperation.

What is the Berlin Process

The Berlin Process was established in 2014 as a platform to strengthen regional cooperation and bring the Western Balkans closer to the European Union. In addition to the six Western Balkan countries — Montenegro, Bosnia and Herzegovina, Kosovo, North Macedonia, Albania, and Serbia — the format also includes Germany, other partner countries, and the EU.

High-level officials from the Western Balkan Six (WB6) and their counterparts from the host countries of the Berlin Process meet at least once a year at the Summit and at preparatory ministerial meetings. The Process also involves EU institutions, international financial institutions, and civil society, youth, and businesses in the region. It provides high-level political support and broad reach and visibility for regional cooperation initiatives and related policies, including EU connectivity projects in the region.

Objectives of the Berlin Process

The Berlin Process aims to improve regional and EU cooperation across a range of policy areas to support the countries of the region in meeting EU standards and delivering tangible benefits to citizens. The Process benefits from broad international support and participation, including EU Member States and institutions. It offers a more structured framework and a unique, inclusive approach to dialogue and cooperation among the WB6, resulting in more effective and sustainable outcomes than other initiatives. Ultimately, it helps increase competitiveness and prepares the WB6 for EU membership.

Organisation Team Contact

Location

Meeting Venue

Preliminary Agenda

Practical Information

Transportation from the Airport

Transportation in Budva

Discover Montenegro



Organisation Team Contact



Meeting Venue

Hotel Splendid

Location: 85310 Bečići

Website: [Hotel Splendid](#)

The Hotel is situated 2 kilometers from the tourism capital of Montenegro - Budva - right at the seafront, with its own private beach.

Splendid Conference & SPA Resort has the largest conference venue in Montenegro and offers several modern halls and syndicate rooms with beautiful decoration and all the necessary technical equipment, suitable for business events.

Registration

The registration will take place through this link:

[Register here](#)

Registration deadline

The registration for Meeting of Ministers of Public Administration closes **on 30 March 2026**. Please register before this date.

Delegation format

The Meeting format is 1+1



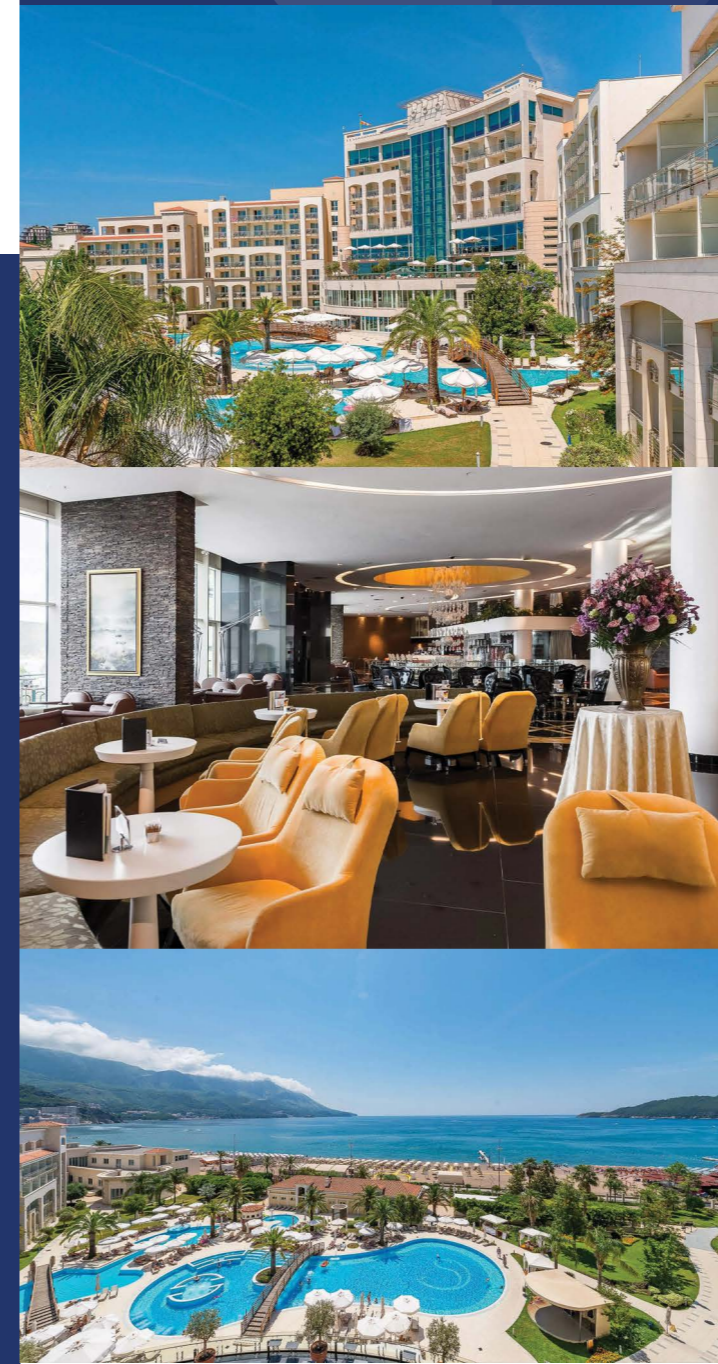
Location Budva, Montenegro



66 km from Podgorica
International Airport
(70 min. drive)



21 km from Tivat Airport
(35 min. drive)



Preliminary Agenda



Preliminary Agenda



MONDAY, 20 APRIL 2026

Location: Splendid Conference & Spa Resort, Bečići, Montenegro

	Arrival of participants
19:00 – 21:00	Official Dinner hosted by the Government of Montenegro and ReSPA

TUESDAY, 21 APRIL 2026

Location: Splendid Conference & Spa Resort, Bečići, Montenegro

09:40 – 10:00	Arrival of Delegations
10:00 – 10:30	Welcome and Opening Remarks Mr. Milojko Spajić, Prime Minister of Montenegro Mr. Marash Dukaj, Minister of Public Administration of Montenegro Ms. Maja Handjiska Trendafilova, ReSPA Director
10:30 – 11:00	Media Corner - Group photo and coffee break
11:00 – 12:30	Ministerial Discussions: Empowering Leaders, Attracting Talents for Public Administration in Challenging Times & Civil Service Fit for Europe: Skilled, Digital & Agile The Ministerial Discussion will feature an exchange among Ministers of Public Administration from the Western Balkans and participating EU Member States
12:30 – 12:35	Launch of the “Regional Public Administration Mobility Programme”
12:35 – 13:00	Presentation of the Chair’s Conclusions
13:00 – 14:30	Networking Lunch



Practical information

Calling code:

+382

Currency:

€

Time zone:

GTM +1

Weather in April:



10 – 12°C



the nights can be cooler.

Accommodation:

A preferential rate has been secured for conference participants at the Hotel Splendid, which also serves as the meeting venue. This special rate is offered on a bed and breakfast basis:

► **€152 per room, per night – Single occupancy**

(City tax and insurance of €1.50 per person, per night are not included in the above rates.)

To take advantage of this offer, please make your reservation using the dedicated link below.

[Book your room here](#)

Kindly note that availability at the preferential rate is limited and reservations are recommended at your earliest convenience, ideally prior to 30 March 2026. Credit card details will be required at the time of booking as a guarantee. The total amount will be charged to the credit card 7 days prior to check-in.

Airport transfer

Please note that ReSPA will provide airport transfer from/to Podgorica Airport and Tivat Airport to the meeting venue.



Transportation in Budva

You may wish to consider the following taxi service providers:

Happy Taxi:

☎ +382 68 590 222, +382 69 019 515

Plus Taxi:

☎ +382 68 019 198, +382 67 019 198

Sany Taxi:

☎ +382 67 019 728

Terrae Taxi:

☎ +382 67 17 88 88

TAXI

Discover Montenegro

[click here](#)



Montenegro – Where Nature Leads the Way

As one of the world's first ecological states, Montenegro is a natural paradise committed to preserving its wild beauty. Despite its compact size, it offers an astonishing variety of landscapes—from dramatic mountains and glacial lakes to sun-drenched beaches and medieval towns. The Bay of Kotor, often called Europe's southernmost fjord, enchants visitors with its winding coastline and charming stone villages. Inland, national parks like Durmitor and Biogradska Gora invite exploration with pristine forests, deep canyons, and alpine peaks. The old towns of Kotor, Perast, and Cetinje tell stories through cobble streets, fortress walls, and ancient churches. Its mild Mediterranean climate makes it a year-round destination, perfect for both adventure and relaxation. With warm hospitality and an increasing number of international events and conferences, Montenegro is quickly becoming a favorite among global visitors.



Interesting Facts

Deepest Canyon

1,333m - Tara River Canyon
(deepest in Europe)



Longest Sand Beach

13km - Long Beach Ulcinj
(longest in the Adriatic)



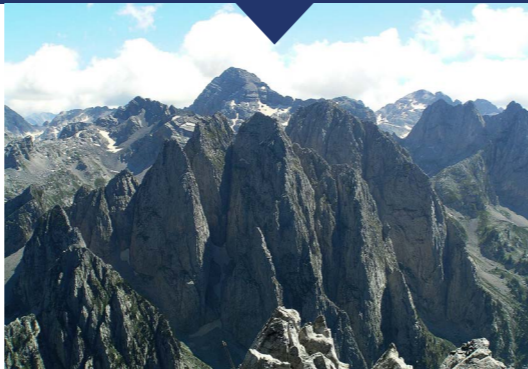
Largest Lake

530km² - Lake Skadar
(largest in the Balkans)



Montenegro became the first ecological state in the world, with the adoption of the Declaration in Žabljak on September 20, 1991.

Some of the most interesting cities of Montenegro include **Budva**, **Kotor**, **Tivat**, **Cetinje**. The capital of Montenegro is **Podgorica**.



Highest Peak

2,534m - Zla Kolata,
Prokletije

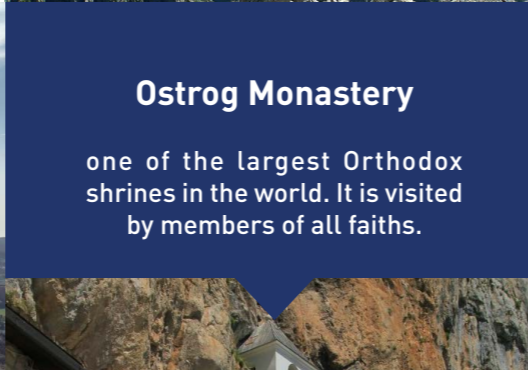
Boka Bay

the southernmost fjord
in the world



Lovćen National Park

offers breathtaking panoramic
views of the Boka Bay.



Ostrog Monastery

one of the largest Orthodox
shrines in the world. It is visited
by members of all faiths.

Interesting Facts

One of the oldest tree in Europe lives in Bar

This old olive tree is over 2,000 years
old. For more than 1,000 years,
most of the 100,000 olive trees in
the municipality of Bar have existed.



Skadar Lake

the largest lake in the
Balkans.

 Travel Guide



Ministry of Public
Administration



HANDBOOK

20-21 April 2026, Budva, Montenegro